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Data-Driven Decision process to continue

Dean Craig Brater, MD, and the IUSM executive associate deans have agreed to continue implementation of the Data-Driven Decisions (3D) process. Their decision followed a daylong retreat on Aug. 9 at the Marten House at which about 35 school administrative and departmental leaders discussed the project.

The 3D project was initiated earlier this year as a means to gather better

information about the resources devoted to school's education, clinical and research missions; to make better decisions about allocating resources in difficult financial times; to broaden participation and make the process more transparent; and to encourage and reward excellence.

The project, led by Dr. Brater and managed by Robert Jones, MD, executive associate dean for strategic planning, analysis and operations, has been overseen by a nine-member steering committee. That steering committee will continue to meet, said Dr. Jones, and its role will be broadened to oversee the review and updating of the school's strategic plan, adopted in 2000. (The strategic plan can be found at http://www.medicine.iu.edu/strategic_plan/index.shtml.)

The three faculty design teams that studied education, research and clinical activities over the past several months will be collapsed into one team with representatives from each of the three predecessor teams.

At the leadership retreat, the design teams and the finance team presented their reports. Highlights of the ensuing discussion included these points:

- The project produced first-pass data that showed the potential for the 3D process, but must be refined to be used in making prioritizing decisions for the school.
- All of those present at the retreat agreed that the transparency of the process and the distribution of the financial data was refreshing, useful and should continue.
- There was consensus that many members of the faculty continue to have concerns about 3D and that continuing communications are necessary to address those concerns. The concerns arise from the time accounting nature of the process; however, there was consensus that outside forces, especially the federal government, force us to account for the distribution of individual faculty time. If we do not do so, we place the school in jeopardy.
- Most, but not all, of those at the retreat concluded that the 3D process

and findings demonstrated that 3D can be a useful tool, particularly if it is more explicitly linked to the school's missions and goals as laid down in the school's strategic plan. It was recommended that there be a progress report about goals attained and not attained towards the strategic plan, as well as where it has been amplified and updated.

- There was a consensus that much more work needs to be done to make 3D a truly useful process, and it was agreed that a single, streamlined design team needs to continue working because many issues involve more than one mission.
- There was discussion of the efficacy of creating a new or expanded leadership council that would include some department chairs and faculty representatives in order to broaden the budgeting process.

More details about the retreat and the reports presented there will be forthcoming on the 3D web site at

<http://www.medicine.iu.edu/administration/ddd/index.shtml>.

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Pescovitz, Tector expand roles

Mark Pescovitz, MD, has been named vice chair of research for the IU Department of Surgery and Joseph Tector, MD, will direct the Division of Organ Transplant Surgery and the Clarian Transplant Center.

Dr. Pescovitz, who was named director of the Clarian Transplant Center last year, will focus on coordinating the expansion of the Surgical Research Program and serve in an administrative role for all clinical and basic science research activity. He also will assist with the development of the IUSM's proposed Center of Immunobiology, directed by David Wilkes, MD.

Dr. Pescovitz, who will remain an active member of the IU clinical transplant group, will continue in his position as professor of surgery and of

microbiology and immunology and director of the Transplant Immunology Laboratory. His research focus has primarily been in T-cell and B-cell immunology, diabetes and clinical transplant immunosuppression.

Dr. Tector joined the IU faculty in 2000 and has been instrumental in development of the hepatic transplantation program, which now is one of the top three most active programs in the country. His research interest including improving the clinical results of liver transplantation, organ preservation and xenotransplantation.

Other faculty members of the IU Division of Transplant Surgery are Martin Milgrom, MD, PhD, Jonathan Fridell, MD, William Goggins, MD, and Rodrigo Vianna, MD.

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Callahan receives endowed chair

Christopher Callahan, MD, has been named the first Cornelius and Yvonne Pettinga Professor of Medicine at IUSM.

The Pettinga Chair was established in 1998 by Cornelius and Yvonne Pettinga to ensure support for program development and research in aging at IU.

Dr. Callahan, who also is an adjunct professor of psychiatry, is director of the IU Center for Aging Research.

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Counsell receives endowed chair

Steven Counsell, MD, a professor of medicine at IUSM, has been named the first Mary Elizabeth Mitchell Professor Geriatrics.

The Mitchell Chair was established in 2000 by the Fort Wayne-based English-Bonter-Mitchell Foundation in memory of its former director who died in 1999. The position must be held by a medical school faculty member involved in program development and leadership activities related to geriatrics and aging research.

Dr. Counsell is director of the clinical geriatrics programs at IU.

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Committee to steer PARC transition

A new committee, the IUSM/PARC Advisory Committee, has been formed by IUSM to provide guidance and support for the Protein Analysis Research Center (PARC), which is the academic component of the Indiana Centers for Applied Protein Sciences (INCAPS).

INCAPS was created in July 2004 through a BioCrossroads initiative to take advantage of private sector opportunities in proteomics and simultaneously meet academic needs. Indiana University Health Care Associates, Inc., an affiliate of the School, holds a significant equity position that will be used to sustain the academic component.

The Proteomics Core formerly supported by IUSM and directed by Mu Wang, PhD, was incorporated into INCAPS as PARC.

It is the objective of this new committee to ensure there is a seamless transition from the Proteomics Core to PARC in which the needs of IUSM investigators continue to be met.

The members of the committee are Wade Clapp, Len Erickson, Robert Harris, Janet Hock, Tom Hurley (chair), Robert Jones, Rick Ludwig, Mu Wang and Frank Witzmann.

Faculty are encouraged to contact any of the committee members with any issues or suggestions related to PARC.

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New faculty orientation sessions offered

Research and Sponsored Programs will participate in the IUPUI New Faculty Orientation on Wednesday, Aug. 18 from 8:30 a.m. to 3:15 p.m. in the IUPUI University Library Auditorium.

New faculty are invited to attend the three new research concurrent sessions offered by R&SP after the general session from 9 a.m. to 10:15 a.m.:

- The State of Research Funding at IUPUI and the Goal to Double Research
10:30 a.m. to 11:15 a.m., and 11:30 a.m. to 12:15 p.m.
- Getting Started with Research
1:30 p.m. to 2:15 p.m.
- Dialogue with the Research Administration Staff
2:30 p.m. to 3:15 p.m.

The sessions will cover research initiatives, the goal to double the amount of research and the “big picture” of research administration at IUPUI.

Join R&SP for an informal networking session with the research administration staff. Browse the exhibits, chat with the research staff, and get to know new colleagues. Refreshments will be provided.

Register online at <http://www.opd.iupui.edu/register/nfo/> to attend the Aug. 18 sessions.

IUPUI New Faculty Orientation

Three sessions providing an overview of the benefit plans, complete with assistance for completing the enrollment forms, will be offered.

New faculty should register to attend one of the sessions, preferably the session closest to his/her appointment date. The sessions:

- Wednesday, Aug. 18 - University Library, Lower level (Academic/Cultural Fair) 1:30 p.m. to 2:15 p.m.
- Wednesday, Aug. 25 - University Library, Room 1116, noon to 1:30 p.m.
- Friday, Sept. 10 - Union Building, Room 372, noon to 1:30 p.m.

Due to the way the new Human Resources Management System processed the benefits enrollment information, it is imperative that new faculty register before attending one of the sessions. This will ensure that the new faculty member's customized benefit program enrollment form will be available.

Contact a benefits specialist at 274-4596 or benefits@iupui.edu to register for one of the sessions.

Faculty may bring a sack lunch to the session.

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Registration continues for Bepko Classic

IUPUI students, faculty and staff are invited to participate in the Department

of Intramural and Recreational Sports annual 2004 Bepko Classic Golf Tournament Friday, Sept. 3, at Eagle Creek Golf Course.

For additional information, see www.iupui.edu/~iupuirec under intramurals (golf), call 274-2824, or email cdstone@iupui.edu.

The deadline for registration and payment is Friday, Aug. 27.

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IU Geriatrics Conferences for September

Three IU Geriatrics Conferences are planned for September. Each session is from 7:30 a.m. to 8:30 a.m. in Wishard Memorial Hospital, room T2008 A and B:

**Sept.
1** “Breast Cancer in Older Women”
Anna Maria Storniolo, MD
IU Professor of Clinical Medicine

**Sept.
15** “Evidence-Based Delirium Care for Hospital Patients”
Barbara Kamholz, MD
IUSM Visiting Professor

**Sept.
29** “Swallowing Disorders in Older Adults and the Role of Esophageal Dilation as a Therapeutic Manuever”
Debra Helper, MD
IU Assistant Professor of Clinical Medicine

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Meat of the matter is food for thought

“Girth of a Nation: How American Families Are Desperately Seeking Health and Fitness” will be presented at 7 p.m. Thursday, Sept. 9, at the North Central High School Performing Arts Classroom.

The free lecture is sponsored by the IU Medical Group and presented by the Indianapolis Medical Alliance. Pamela Peeke, MD, MPH, author of *Fight Fat Over Forty*, is the speaker.

Dr. Peeke is the Pew Foundation Scholar in Nutrition and Metabolism at the University of Maryland School of Medicine.

For additional information, contact Miriam Holden at 216-1864, or Karen Shoemaker at 842-2025.

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This week on *Sound Medicine*

Tune in at 4 p.m. Sunday, August 22, to *Sound Medicine*, the weekly radio program co-produced by IUSM and WFYI Public Radio (90.1 FM) in Indianapolis. The program is hosted by Barb Lewis. Co-hosts this week are Ora Pescovitz, MD, and Kathy Miller, MD.

Guests include Stacey Ingraham, PhD, with the University of Minnesota School of Kinesiology, who will discuss current research findings that, contrary to popular belief, are telling us that stretching before a workout does not appear to decrease the risk of injury and soreness.

Curtis Morris, MD, from the University of California, San Francisco, departments of medicine, pediatrics and radiology, will talk about his current research exploring the importance of dietary potassium.

Inhaled insulin—a long awaited innovation for diabetics— will be discussed by Paris Roach, MD, IU professor of clinical medicine.

A special guest on the program will be Arizona Public Radio's Ann Heppermann, who will interview David Trainer, a manufacturer of facial prosthetics.

Archived editions of *Sound Medicine*, as well as other helpful health information, can be found at soundmedicine.iu.edu/.

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Online IUSM calendars

A comprehensive listing on IUSM seminars, lectures and Grand Rounds can be accessed at www.medlib.iupui.edu/calendar. To place items on the Scientific Calendar, please forward them to Iona Sewell at imsewell@iupui.edu.

A Special Events Calendar for presentations, symposiums, conferences and other activities at IUSM can be found on the School's Web page at www.medicine.iu.edu. The calendar also can be accessed directly at webdb.iu.edu/iusm/scripts/calendar/instr.cfm.

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Submissions to Scope

Scope wants your news items.

The deadline for submission is 8:30 a.m. on Fridays. *Scope* is published

electronically and sent to faculty, staff, students, and residents.

There are three easy ways to submit story ideas or information to *Scope*:

- e-mail the information to mhardin@iupui.edu
- mail the information to Mary Hardin, Z-7, Ste. 306, IUPUI
- paste your plain text message into *Scope* Web form on the IUSM faculty & staff page: <http://medicine.iu.edu/faculty>

Contributions submitted by e-mail should be forwarded in 12 point, plain text format.

In the interest of accuracy, please do NOT use:

- acronyms
- abbreviations
- campus building codes (use full, proper name of building and include the room number)
- Dr. as a preface before names (designate MD or PhD)

To keep the electronic version of *Scope* as streamlined as possible, only seminars and lectures of general or multidisciplinary interest will be included.

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