

# IU School of Medicine SCOPE

February 20, 2009

Volume 13 Number 7 • Indianapolis, Indiana

---

"Gender Bias in Search Committees," an interactive seminar lead by professionals from Cornell University, is coming to IUSM. Search committee members, chairs, division directors, center directors, and faculty members who will possibly be involved in search committees are strongly encouraged to attend this important event.

The seminar will be offered twice on Tuesday, March 3. The first session is from 9-11:30 a.m. and the encore session from 1:30-4 p.m. Both seminars will take place in the Riley Outpatient Center auditorium. This program is sponsored by the Dean's Office of Faculty Affairs and Professional Development.

Unconscious gender bias affects decision making, but people don't realize it, and it takes an outside point of view to call it to their attention.

The seminar will feature a recorded performance by the Cornell Interactive Theater Ensemble. In a scenario depicting a fictional faculty search committee meeting, CITE actors will portray five faculty members in the midst of a discussion that will reveal the implicit, unconscious biases that can affect the search process. After the performance, two of the actors from the performance will answer questions from the audience while in character. Finally, research on gender bias will be presented.

This entertaining and highly informative seminar has the potential to strengthen our capacity to recruit talented colleagues to the IU School of Medicine. Please register to attend only one of these important programs at [faa.iupui.edu/newFaa/events/eventsCalendar.asp](http://faa.iupui.edu/newFaa/events/eventsCalendar.asp). Attendance is limited to 100 registered people per session and attendees must be available for the entire 2.5 hour workshop.